

Northeastern University School of Law

# JUDICIAL CLERKSHIP HANDBOOK



Prepared by the Center for Co-op and Career Development  
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A. What is a Clerkship?

A law clerk is an assistant to the judge who performs a broad range of functions that include conducting legal research, drafting memoranda and opinions, editing, and verifying citations. Clerks often attend conferences in chambers with the attorneys in a case and also engage in conferences and discussions with the judge regarding pending cases. There is no narrow job description for a law clerk. Law clerks may be called upon to perform many of the numerous tasks assigned to the judges and their staff in order to aid in the administration of the docket.

The trial court clerk performs a wider variety of functions than the appellate court clerk. The difference lies primarily in the different functions of trial and appellate courts. The trial court is involved in fact-finding and the details of the daily processing of litigation, including motion practice, discovery disputes and settlement conferences. As a result, trial court clerks have substantially more contact with attorneys and witnesses and are involved in the decisions made at every stage of each case.

Appellate courts review the decisions of the trial courts. The appellate court clerk's function is to research the issues of law and fact in an appeal and to draft a working opinion for the judge. Appellate decisions are usually published and become precedent for all courts in the respective jurisdiction. As a result, they require comprehensive review and coordination of the relevant existing decisions. There are high expectations for the level of the written work product.

The opportunity to work closely with a judge and carefully observe, analyze, and participate in the judicial process is a particularly valuable experience for a new lawyer. The clerkship experience helps new lawyers further develop and refine their skills in legal research, writing and analysis. In addition, clerks have the opportunity to observe the challenging roles that judges and lawyers play in the resolution of controversies. As a result, clerks develop an understanding of the social, economic, and practical implications of legal problem-solving and gain invaluable insight into the judicial process.

B. Types of Clerkships Available

Law school graduates accept a variety of clerkships with federal and state courts. Most clerkships involve working one-on-one with a judge. A clerk may be assigned to one judge for the entire clerkship or may be part of a pool of clerks who rotate, working one-on-one, among a group of judges.

A staff attorney is another type of clerkship. Staff attorneys work for an entire court, usually a federal appellate court. Staff attorneys generally have less individual contact with judges and their functions include administrative duties, such as reviewing appeals and correspondence, assisting in case management and handling settlement matters. The responsibilities, timing of applications, and requirements vary for these staff attorney positions. A pro se clerk is a specialized kind of staff attorney position. They handle pro se matters, which typically include prisoner habeas corpus petitions and civil rights complaints, employment discrimination complaints, social security disability appeals and any other civil proceeding instituted without an attorney. The pro se clerks often

screen cases and draft proposed orders of dismissal. They also assist pro se litigants by providing them with forms and information and guidance about procedure.

Most law clerk positions are “term” positions in that they are for a limited or fixed period of time. There are also “permanent” or “career” clerk positions. Some federal trial judges hire “career” clerks and in some states, for example California and New York, career clerk positions are more prevalent than term positions.

Law clerk positions are available in most federal, state, international and specialty courts.

The federal courts who hire clerks include the appellate circuit courts (e.g., the U.S. Court of Appeals for each circuit, U.S. Court of Appeals for the Armed Forces, and the U.S. Court of Appeals for the Federal Circuit) and trial courts (e.g., the U.S. District Court for the District of MA). The specialized federal courts, which have limited jurisdiction, (e.g., the U.S. Bankruptcy Courts, the U.S. Tax Court, U.S. Court of Federal Claims, U.S. Court of Veteran Appeals and U.S. Court of International Trade) also hire judicial clerks. Although the Justices of the U.S. Supreme Court hire law clerks, as a practical matter they offer clerkships to graduates who first clerk for judges in lower level courts, generally in federal appellate courts. Most federal court of appeals and district court judges hire two or three law clerks each. Magistrate judges generally hire one clerk. Federal clerks generally serve either one-year or two-year terms. The salary of most recent law school graduates doing federal court clerkships is \$60,000 to \$70,000 with upward adjustments made depending upon geographical location. One year of post-graduate legal experience and bar membership can qualify a federal law clerk for a higher annual salary.

State appellate courts (e.g., the Massachusetts Supreme Judicial Court and Court of Appeals), and in some states, trial courts (e.g., the Maine Superior Court) also hire law clerks. In other states, trial court judges either hire no law clerks or hire clerks only as long-term employees. Most state appellate court judges hire one or two clerks, while the state trial courts that hire clerks often hire a pool of clerks to serve several judges or hire just one clerk for each judge. Salaries for recent state law clerks vary greatly, from \$40,000 to mid \$80’s. There are also clerkship opportunities available in entities outside of the judicial branch, such as working for administrative agencies. Over 30 federal departments and agencies use Administrative Law Judges (ALJs), some of whom hire law clerks for either term or permanent positions. ALJs try three different types of cases:

- Regulatory cases, involving economic regulation of rates and services provided by industries vital to the U.S. economy.
- Entitlement cases, involving claims by citizens to benefits such as disability benefits under the Social Security Act and worker’s compensation benefits under the Longshoremen and Harbor Workers Compensation Act.
- Enforcement cases, involving cases federal agencies bring against individuals or companies to enforce federal laws and regulations, such as mine safety cases heard by Judges of the Mine Safety and Health Review Commission, work place safety cases heard by Judges of the Occupational Safety and Health Review Commission, and aviation safety cases heard by Judges of the National Transportation Safety Board.

For additional information about clerkships with ALJs, see <http://www.nalp.org/aljclerkshipinfo>.

### C. Selecting Courts/Judges

If you apply for a federal judicial clerkship, you do not have to be a member of the state bar in the state in which the federal court is located. State court clerkships may or may not require bar admission in the specific state. Some factors to consider in selecting a court or judge include geography (some cities, such as Boston, New York, and San Francisco are more competitive than smaller cities and more rural areas), the level of court (appellate/trial), the type of court (federal, state, other - some clerkships are considered a bit more prestigious than others), the length of the clerkship (one year vs. two years), and connection(s) to a particular judge (does a faculty member with whom you have a relationship have a connection to a judge, does the judge know your references, did the judge attend the same college or law school or hire any previous Northeastern clerks). When considering specific judges with whom to apply, students should meet with an advisor to identify factors that can assist in determining which judges and courts may be the best fit.

### D. Soliciting Assistance from Faculty

The NUSL faculty is committed to increasing the number of our students who obtain post-graduate judicial clerkships. Many faculty members are former judicial clerks (See Appendix B) and have relationships to sitting judges who hire clerks. Since judges receive so many clerkship applications, a strong personal recommendation from a faculty member they know and respect is extremely valuable. Faculty can help by writing letters of recommendation for you and/or making a personal phone call to a judge on your behalf.

If a student has a relationship with a faculty member because the student did particularly well in that faculty member's class, or worked with a faculty member in some capacity, served on a committee together, etc., the student may want to ask that faculty member about judges the faculty member may know personally and whether the faculty member would be willing to make a call to a judge on the student's behalf. Students might also ask a faculty member who they know to help connect them to another faculty member who has a personal relationship with a judge to whom they are interested in applying. Asking a faculty member to make a call or send an e-mail on your behalf would be *in addition* to asking for a letter of recommendation. Faculty are generally only willing to do this for students for whom they can give a very strong endorsement based on first-hand knowledge of the student's academic and other strengths.

Faculty may, if they wish, recommend more than one student to a particular judge. We suggest you contact faculty as early as possible for their assistance.

### E. The Application Process

Once a student has selected the judges or courts for which the student wishes to clerk, the student must determine when to apply and what to include in the application.

#### 1. Application Deadlines:

##### Federal Law Clerk Hiring Plan

The deadline for students to submit applications for federal clerkships varies from judge to judge. Judges may accept applications, interview, and hire law school students and graduates at any

time. For detailed information about federal law clerk application deadlines and requirements, check the On-line System for Clerkship Application and Review (OSCAR) website - <https://oscar.uscourts.gov> - or call the chambers of the judges in whom you are interested. You should be aware that there are sometimes federal clerkship opportunities that become available outside of the regular hiring process, for example, when judges are newly appointed.

Please note that a two-year pilot plan has been adopted by many, but not all, federal judges. The plan provides that, starting with students who entered law school in 2017, the application and hiring process will not begin until after a law student's second year.

#### For students who entered law school in 2021 (graduating class of 2024)

Judges will not accept formal or informal clerkship applications, or seek or accept formal or informal recommendations, before **12:00 pm EDT on June 12, 2023**. Judges also will not directly or indirectly contact applicants, or schedule or conduct formal or informal interviews, or make formal or informal offers, before 12:00 pm EDT on June 13, 2023.

#### For students who entered law school in 2022 (graduating class of 2025)

Judges will not accept formal or informal clerkship applications, or seek or accept formal or informal recommendations, before **12:00 pm EDT on June 10, 2024**. Judges also will not directly or indirectly contact applicants, or schedule or conduct formal or informal interviews, or make formal or informal offers, before 12:00 pm EDT on June 11, 2024.

#### OSCAR Access Dates

To complement the two-year pilot Law Clerk Hiring Plan established by the Ad Hoc Committee on Law Clerk Hiring, access to OSCAR will be as follows:

#### Class of 2024

Students will gain access to OSCAR on January 9, 2023 at 8 am EST to register for an account, upload documents, search for clerkship positions, and build online applications.

#### State Law Clerk Hiring

Most state courts accept applications and hire clerks starting in the spring of a student's second year of law school and summer/fall of a student's third year. Within some state court systems, the highest level courts may hire clerks before the intermediate appellate and trial courts. Deadline information on state court clerkship can be found in the *Vermont Guide to State Judicial Clerkship Procedures* on the Center for Co-op and Career Development [website](#).

Students should view clerkship application deadlines with caution. Some judges may start reviewing applications and interviewing candidates well before the application deadlines they have set. Therefore it is essential to know when a judge will begin reviewing applications as well as the application deadline.

If a court or judge does not specify when applications will begin being reviewed and the application deadline, students should contact the court directly to obtain this information. It is advisable to submit application materials near the beginning of the application period rather than waiting until the deadline. Students should start researching clerkship deadlines in the fall of their second year.

2. Application Procedures: Although each judge has a different application and selection process, most judges require a cover letter, resume, law school transcript, two or three letters of recommendation and a legal writing sample. Most applications are online, but occasionally applicants will be asked to send hard copies of application materials to some federal and state court judges. Many, but not all, federal judges participate in the on-line application system, OSCAR.
3. Applicants can also use OSCAR to search and apply to appellate staff attorney positions.
4. Application Materials:
  - a. Cover Letters. Cover letters should be no longer than one page. Cover letters should indicate the position in which you are interested (i.e. one year clerkship to begin in September 20\_\_), why you are interested in doing a clerkship with this court/judge, and highlight relevant research and writing experience gained through your coursework, co-ops and other experiences. List the materials you are enclosing in the last paragraph. Check the application requirements to determine whether the letter should be addressed to the entire court or a specific judge. If the letter is addressed to a specific judge, use the following format: “The Honorable [First Name] [Last Name].” The salutation line should include the proper title of the judge: “Dear [Judge/ Justice/ Chief Justice] [Last Name]:”

**Sample Cover Letter – Address / Salutation**

June 4, 2022

The Honorable Jane Smith  
Maryland Court of Appeals  
100 Courthouse Drive  
Baltimore, MD 01111

Dear Judge Smith:

a. Resumes. Please review our *Resume Guide*, posted on Symplicity and on our website, for advice regarding resume content and format. Resumes for judicial clerkships should highlight research and writing experience. Please make an appointment with an advisor in the Center for Co-op and Career Development for guidance on updating your resume in preparation for submitting clerkship applications.

b. Transcripts (for judges not participating in OSCAR).

An official Northeastern transcript is comprised of the following:

- A “university transcript page” with an official University seal which lists the courses you have taken, the “credit/no-credit/marginal pass/pass/honors/high honors or fail” designation received in each course, and the co-op positions which you have held
- A cover letter from the Registrar’s Office explaining the School of Law’s grading system
- All course evaluations

- All co-op evaluations

Official transcripts are sent directly from the Registrar to the court. The procedure for obtaining an official law school transcript can be found under the “School of Law (Current and Former Students)” section at: <https://registrar.northeastern.edu/article/transcript-requests/>

Judges who do not specify whether transcripts must be “official” generally accept photocopies of official transcripts. When in doubt, students should telephone the judge's chambers to ask whether an unofficial transcript will be acceptable. Students who choose to submit unofficial transcripts without contacting the judge in advance should offer in their cover letter to forward an official transcript upon request.

Unofficial transcripts: Students can download their unofficial university transcript page from MyNortheastern (for a .pdf version go to “print to pdf”) or request an electronic summary of the transcript from the registrar’s office for a small fee. Unofficial copies of course and co-op evaluations are available under the “documents” tab on Symplicity and a letter explaining our grading system is available on Symplicity in the “document library” under the “resource” tab. You can merge these documents into one .pdf or print them out.

d. Electronic Transcripts (for judges participating in OSCAR).

Students who apply to federal judges participating in OSCAR are required to upload their “official transcripts” on OSCAR. The procedure for obtaining an official electronic transcript can be found under the “School of Law (Current and Former Students)” section on the university registrar’s website: <https://registrar.northeastern.edu/article/transcript-requests/>

Your transcripts should consist of a single PDF file that contains, in the following order: (1) an electronic transcript from the registrar’s office with an official University seal which lists the courses you have taken, (2) a letter explaining our grading system (available on Symplicity in the “document library” under the “resource” tab), and (3) Unofficial copies of course and co-op evaluations ( available under the “documents” tab on Symplicity). You can merge these documents into one .pdf and upload them on OSCAR.

e. Letters of Recommendation. Most clerkship applications must include two or three letters of recommendation. The professors or attorneys who prepare these letters should be familiar with the candidate's legal skills so they can write you a strong letter. Students should give their references adequate time to write recommendation letters. Letters of recommendation should be addressed to the judge to whom it will be sent, rather than being addressed "To Whom It May Concern." Students should provide their references with a list of the judges to whom a letter of recommendation should be sent. If possible, the list should be sent electronically in a format that can be merged with the text of the letter of recommendation. Letters of recommendation should be mailed or uploaded with other application materials, unless otherwise required by the judge or the recommender.

For judges participating in OSCAR

There is a special procedure for submitting letters of recommendation for those federal judges who participate in OSCAR which is more fully explained on the OSCAR website’s [“Overview of Recommendations” page](#). Please note, the OSCAR program does not support the uploading of



recommendation letters by applicants; the letters must be uploaded by the recommender. We strongly recommend first reviewing the Video Tutorials and the OSCAR Applicant Prep Kit which can be found on the OSCAR [website](#).

f. Writing Sample. Many judges require candidates to submit a legal writing sample either with the application or at the time of the interview. Writing samples range from relatively short memoranda of law to lengthy law review-style articles. Unless otherwise specified, writing samples should be 8 to 10 pages. Students should select a writing sample that is well-written, well-organized and which demonstrates proficiency in legal research and analysis. The writing sample should be your own work, unedited by others. Writing done on co-op can be used with the permission of the co-op employer. Names or other information that could disclose the identity of a client should be redacted from any writing sample.

In some cases, you will be asked to submit an original writing piece, which you will submit with your application materials (e.g., you are given a factual hypothetical and detailed instructions as to what type of legal memorandum to prepare) or which you will prepare at the interview (e.g., you are given time and space during the interview process to review materials and draft a memorandum).

g. Explanation of Northeastern's Grading System: For judges outside of Boston or who may be unfamiliar with Northeastern, students can include in their application packets the explanation of our grading, which is in the Document Library on Symplicity.

5. Costs of the Application and Interview Process. You should be aware that there are some costs associated with applying for clerkships, such as requesting official transcripts from the Registrar's Office and travel to interviews. Since most judges require in-person interviews and do not reimburse applicants for travel or lodging costs, you must be prepared to pay for these types of expenses. In 2020, many judges moved to virtual interviews due to the COVID-19 pandemic. We do not know yet to what extent judges will continue to use the virtual format in the future.

## F. Resources to Assist You in Applying for Judicial Clerkships

### 1. Center for Co-op and Career Development

The following are some suggested resources students should consult when researching clerkships. Notices of openings for some judicial clerkship positions are also included in our job listings on Symplicity.

Federal Clerkship Resources. (Also see "State and Federal Clerkship Resources")

- a. Almanac of the Federal Judiciary Volumes I and II, (biographical information and lawyer evaluations of federal district and circuit court judges). Available on Westlaw.
- b. OSCAR - See <http://www.oscar.uscourts.gov/>, a website/database which posts law clerkship vacancy announcements, application deadlines and requirements).

- c. Federal Judiciary Home Page – See <http://www.uscourts.gov/> - this site has a great deal of information. You can search for information regarding newly-appointed federal judges by clicking on the Judges tab and selecting Judicial Milestones, and you can subscribe to Judiciary News Updates.
- d. Alliance for Justice, the Judicial Selection Database - <https://www.afj.org/our-work/issues/judicial-selection-2> - contains a list of active judges, pending nominees and vacancies. You can view a list of active and pending judges by court, appointing/nominating date and president, gender and race/ethnicity.
- e. Senate Nominations – Up to date listing of recent nominations and confirmations, including judicial nominations with a link to biographical information on all federal judges - [http://www.senate.gov/pagelayout/legislative/a\\_three\\_sections\\_with\\_teasers/nominations.htm](http://www.senate.gov/pagelayout/legislative/a_three_sections_with_teasers/nominations.htm)

#### State Clerkship Resources (Also see “State and Federal Clerkship Resources”)

- a. *The Guide to State Judicial Clerkship Procedures*, published by Vermont Law School Office of Career Services. The Guide lists hiring and application information for state courts nationwide and can be found at the Center for Co-op and Career Development [website](#).
- b. National Center for State Courts: Links to state court websites and some state court job listings - <http://www.ncsc.org/Education-and-Careers.aspx>

#### Federal and State Clerkship Resources

- a. *The All Inclusive Guide to Judicial Clerkships* (Deciding whether to clerk, applying to clerk, preparing to clerk, and ethics, professionalism and decorum while clerking). The E-book version is available through the NUSL Law Library: <https://ebookcentral.proquest.com/lib/northeastern-ebooks/detail.action?docID=5245268&query=The+All-Inclusive+Guide+to+Judicial+Clerking> .
- b. *The American Bench: Judges of the Nation* (published biennially; a comprehensive directory of federal and state judges, magistrates and administrators; contains biographical data, addresses and telephone numbers). Reference section of the Law Library.
- c. *BNA’s Directory of State and Federal Courts, Judges, and Clerks* (lists names, addresses, and telephone numbers of judges, clerks, and administrators). This directory is available on Bloomberg Law. Once signed into Bloomberg Law, enter *Directory of State and Federal Courts, Judges, and Clerks* into the search box on the top-right where it says “Find cases, news, companies, people and more....” Select the first option from the results list. Then select the Table of Contents option – it will give you the ability to drill through the TOC or search the whole book. If you have not already signed up for Bloomberg Law – go to [bloomberglaw.com/activate](http://bloomberglaw.com/activate) and register. There is no need to enter a code number. Please use your Northeastern email address.

- d. Massachusetts Courts, Maps and Judges (A complete guide containing detailed maps and directions to all federal and state courts, and biographies of judges in the state and federal courts located in Massachusetts). Reference section of the Law Library.
- e. [www.judicialclerkships.com](http://www.judicialclerkships.com) Provides information and advice on judicial clerkships as well as links to federal and state court sites and judicial clerkship listings.
- f. *Directory of Minority Judges of the United States*, published by the ABA, 3rd edition, 2001 (directory of state and federal minority judges with addresses and telephone numbers). Reference section of the Law Library.
- g. *The Courts: An Excellent Place for Attorneys of Color to Launch Their Careers* [http://nalp.org/assets/550\\_07courtsminoritybrochurew.pdf](http://nalp.org/assets/550_07courtsminoritybrochurew.pdf) (This pamphlet, prepared by NALP and the ABA, is directed to students of color. It provides an excellent overview of the clerkship application process and is a good resource for all students).

## 2. Databases on Lexis and Westlaw To Assist You In Applying For Judicial Clerkships

Both LEXIS and WESTLAW have numerous databases, which contain current news stories from general and specialized newspapers and journals. These databases can assist you in researching the judges and courts to which you are applying. You can also use LEXIS and WESTLAW to search for newly appointed or confirmed judges.

### G. Interviewing for a Clerkship Position

It is a significant achievement to get an interview for a clerkship position because they are very competitive. While your academic record and other factors may get you an interview, it is your personality, ability to articulate your thoughts, and chemistry with the judge and clerks that are often most important during the interview.

To prepare for the interview, you should try to find out as much as you can about the interview format and substance because they vary with the judges and courts. You can sometimes get this information from the secretary or clerk who schedules the interview and from prior clerks. As with all interviews, you need to be able to talk about your personal and professional background and articulate why you are qualified for and interested in the position. You also need to do thorough research on the particular judge/court with which you are interviewing, including biographical information and significant cases. One of the distinguishing characteristics of an interview for a clerkship is that you will often be working very closely with one individual and therefore, personality/work style fit are particularly important. Appendix A has a list of sample clerkship interview questions which you can use to help prepare.

### H. Offers and the "Judge Rule"

Offers for judicial clerkships can occur very quickly. Some judges make offers on the spot or very soon after the interview and expect a quick response. Indeed, they expect that the response to the offer of a judicial clerkship will be a resounding "YES." This is because of the "judge rule," which requires you to accept your first judicial clerkship offer. Some variation of the judge rule is in place

at every ABA accredited law school. Thus, if you are offered an *interview* by a judge you know you will not want to work for, you should decline the interview.

Occasionally, you may be in the position where you receive two judicial clerkship offers close in time, such as on the same day. Only in this situation, where you have two offers in hand, may you decline an offer. And then you must accept the remaining offer. Once you have accepted a judicial clerkship, you should notify the other judges with whom you have applied to withdraw your application.

If you have questions about the judge rule and its application to your situation, please speak with a member of the Clerkship Advising Team.

## Appendix A

### SAMPLE JUDICIAL CLERKSHIP INTERVIEW QUESTIONS

#### Personal Goals and General Background

- Why did you decide to go to law school?
- What do you know about this court?
- Why do you want to clerk for (this level and/or type of) court?
- What are your career goals and how does this clerkship fit within those goals?
- Why do you want to clerk for this judge in particular?
- How would you prepare yourself to get ready for this job? How would you go about learning about this court and its procedures?
- What do you hope to learn from this clerkship?
- What are your interests outside of law school?
- What previous legal/work experiences have you had and what did you like or dislike about them?
- What do you think about this (social/political) issue? What current issues concern you the most?

#### Training, Experience and Preparation

- What do you think makes you particularly suited for this job? From what you know about clerkships, what aspects of this job would be the easiest? What would be the most challenging?
- What about your previous education and/or work experience has prepared you for this job?
- What has been your favorite or least favorite course?
- Describe any journal or research projects you have done. Why did you choose to research and write on that topic?
- Have you participated in Moot Court, Mock Trial, Trial Advocacy or legal clinics?
- Describe how you have handled projects or tasks requiring a high degree of accuracy and attention to detail.
- Describe how you worked on a project that required organizational skills.

- Describe a project or task where you worked as a member of a team. What was your role? What challenges did you face and how did you address/resolve them? What successes or failures were important to you in working with other members of the team?
- How would you do research if you did not have access to electronic resources, such as LEXIS and Westlaw? (You should discuss case books, secondary sources e.g., practice series, treatises, and annotated statutes, etc.)

### **Legal and Substantive Topics**

- Be prepared to discuss in detail your writing sample and to field any legal challenges raised by the judge.
- Be prepared to discuss recent decisions and issues germane to the jurisdiction of the court where the judge sits.
- What type of law interests you most and why?
- What do you think is the most important recent Supreme Court /Appeals Court decision and why?

### **Your Qualities as a Potential Law Clerk**

- How would you go about researching a topic that is unfamiliar to you?
- Describe how you work under pressure and your ability to juggle many different types of tasks.
- Describe your strengths.
- Describe your weaknesses.
- What qualities do you possess that would make you an outstanding law clerk?
- If I ask you as a law clerk to draft a decision in a particular manner and you disagree with the outcome, what will you do?
- What do you think are the characteristics of a good bench memo? A good decision?
- How would you build a good working relationship with people here?

### **Ethical and Professional Hypotheticals**

An interview may include discussion of various hypothetical situations regarding ethical and professional conduct. An example: discuss what you would do in a situation where you are a clerk for a judge and a party in a lawsuit claims severe disability rendering them unable to walk or drive. However, you as the clerk see this person later walk to their car in a parking lot and drive off.

### **Sample Questions to Ask the Judge or the Clerks**

- What is a typical day like for a law clerk?
- What is the division of labor /cases including different types of tasks.
- What are the primary responsibilities of a law clerk?
- What role do the law clerks play in reaching a decision?
- How are opinions written? Does the clerk or the judge write the first draft? How many drafts does the judge usually require?
- In cases where a clerk is shared by more than one judge, what is the expectation regarding division of work and prioritizing cases from different judges?
- How much time do your clerks spend in the courtroom?
- Are you in touch with your former clerks? Are they in touch with each other? (This is an indication of what sort of long-term mentor relationship you might establish with the judge.)
- What qualities does you look for in a law clerk?
- What were your most challenging cases?

## Appendix B

### FACULTY WHO PREVIOUSLY SERVED AS JUDGES

Margaret E. Burnham	Boston Municipal Court
Fernande R.V. Duffly	Massachusetts Supreme Judicial Court Massachusetts Appeals Court Massachusetts Probate & Family Court

### FACULTY & STAFF MEMBERS WHO HELD JUDICIAL CLERKSHIPS

Roger Abrams	Judge Frank M. Coffin U.S. Court of Appeals for the First Circuit
Shalanda Baker	Justice Roderick Ireland Massachusetts Supreme Judicial Court
Lee Breckenridge	Judge Gilbert S. Merritt U.S. Court of Appeals for the Sixth Circuit
Dan Danielsen	Judge Nathaniel R. Jones U.S. Court of Appeals for the Sixth Circuit
Martha Davis	Senior District Judge James T. Moody U.S. District Court for the Northern District of Indiana
Richard Daynard	Judge Henry T. Friendly U.S. Court of Appeals for the Second Circuit
Rashmi Dyal-Chand	Judge Warren J. Ferguson U.S. Court of Appeals for the Ninth Circuit
Peter Enrich	Supreme Court Justice Stephen Breyer U.S. Court of Appeals for the First Circuit
Nima Eshghi	Chief Justice Herbert P. Wilkins Massachusetts Supreme Judicial Court
Julian Fray	Justice Gabrielle R. Wolohojian Massachusetts Appeals Court
Margaret Hahn-DuPont	Judge Denny Chin U.S. District Court for the Southern District of New York



Stephanie Hartung	Alaska Superior Court
Dan Jackson	Judge H. Bownes (Deceased) U.S. Court of Appeals for the First Circuit
Deborah Johnson	Judge Napoleon A. Jones, Jr. U.S. District Court for the Southern District of California
Carol Mallory	Justice Gerald Gillerman Massachusetts Appeals Court
Victoria McCoy	Judge Eric L. Clay U.S. Court of Appeals for the Sixth Circuit
Wendy Parmet	Chief Judge Levin H. Campbell U.S. Court of Appeals for the First Circuit
Jeremy Paul	Judge Irving R. Kaufman U.S. Court of Appeals for the Second Circuit
David Phillips	Justice Walter V. Schaefer Illinois Supreme Court
Deborah Ramirez	Massachusetts Superior Court
Sonia Rolland	Judge Gilbert s Guillame and Judge Ronny Abraham International Court of Justice The Hague, Netherlands
Rachel Rosenbloom	Judge Morris Lasker U.S. District Court for the Southern District of New York (sitting by designation in the District of Massachusetts)
Blaine Sato	Judge Richard R. Clifton U.S. Court of Appeals for the Ninth Circuit
Jessica Silbey	Judge Robert E. Keeton U.S. District Court for the District of Massachusetts  Judge Levin H. Campbell U.S. Court of Appeals for the First Circuit
Kara Swanson	Judge Cecil F. Poole U.S. Court of Appeals for the Ninth Circuit  Judge William H. Orrick U.S. District Court for the Northern District of California

L. Danielle Tully	Judge D. Brock Hornby U.S. District Court of Maine
Ari Ezra Waldman	Judge Scott S. Stucky U.S. Court of Appeals for the Armed Forces
Margaret Woo	Washington D.C. Court of Appeals

### **Appendix C**

#### **NORTHEASTERN GRADUATES FROM THE CLASSES\* OF 2008-2020 WHO HAVE HELD JUDICIAL CLERKSHIPS**

\* These are graduates who secured clerkships immediately after graduation. Additional graduates have done clerkships later in their careers and may not be included on these lists.

#### **CLASS OF 2022**

Jaclyn Blickley	NY Supreme Court Appellate Division, Third Dept. Albany, NY
	Judge Robert Spector U.S. District Court for the District of Connecticut (2023-2024 Term)
Valerie Delatorre	Judge Wells Alaska Superior Court, Kenai, Alaska
Aaron Dvorkin	Judge Miguel Torres U.S. District Court for the Western District of Texas
Margaret Foster	Judge Katharine Easterly D.C. Court of Appeals
Sandra Gleason	Wisconsin Court of Appeals
Riley Grinkis	Justice Marguerite Grant Massachusetts Appeals Court
Kim Haugen	Maine Superior Court
Andrew Hinman	Judge Marianne Bowler U.S. District Court for the District of Mass.
Kenneth Laughton	Justice Desmond Massachusetts Appeals Court

Ramon Ledezma Maldonado	Justice Massing Massachusetts Appeals Court
Allison Marculitis	Judge Robert Levy U.S. Dist. Court., Eastern Dist. of New York Brooklyn, NY
Avanna Menard	Judge Haines Alaska Superior Court, Fourth Judicial Dept.
Catherine Michaels	Mass. Juvenile Court for Eastern Mass.
Rachael Wyant	Chief Judge Jon Levy U.S. District Court, District of Maine

**CLASS OF 2021**

Abigail Armstrong	Maine Supreme Judicial Court
Jasmine Brown	Chief Justice Budd Mass. Supreme Judicial Court
Ariana Flessas	Suffolk County Probate & Family Court
Mathias Fressilli	Alaska Trial Courts
Juliana Hills	Mass. Juvenile Court
Kevin Hoesley	Rhode Island Trial Court
Kimana Kaur	Judge Stewart U.S. Dist. Court, District of Utah
Jeff Kid	Rhode Island Trial Court
Dylan O'Sullivan	Mass. Appeals Court
Brendan Smith	Mass. Land Court
Hannah Taylor	Mass. Supreme Judicial Court
Janki Viroja	Mass. Appeals Court
Lauren Watford	Judge Bailey Arizona Court of Appeals

Helen Yurchenco New Hampshire Superior Court

**CLASS OF 2020**

Kyle Berner Maine Superior Court

Tiara Bertram Judge Howard Fell  
Pima County Superior Court

Larissa Brito de Senna Connecticut Superior Court

Jonathan Butts Justice Edward McDonough  
Massachusetts Appeals Court

Kristine Chacko Assistant Chief Immigration Judge Khalilah Taylor  
New York Broadway Immigration Court  
U.S. Department of Justice, Executive Office of Immigration Review

Kaila Clark Justice Raheem L. Mullins  
Connecticut Supreme Court

Eric Davey Massachusetts Appeals Court

Emma Dismukes Justice Michael D. Vhay  
Massachusetts Land Court

Alexander Eddinger Justice Jennifer S.D. Roberts  
Massachusetts Land Court

Ryan Grondahl Justice Howard P. Speicher  
Massachusetts Land Court

Emma Hornsby Justice Eric Neyman  
Massachusetts Appeals Court

Christopher Huben Connecticut Superior Court

Alexandra Kaufman Justice Diane R. Rubin  
Massachusetts Land Court

Alexandra Klindienst Justice Kathryn E. Hand  
Massachusetts Appeals Court

Paul Lyons Justice Peter Sacks  
Massachusetts Appeals Court

Colleen Maney	New York Supreme Court Appellate Division, Third Judicial Department
Jeanette Martinez Figueroa	Justice Mary Thomas Sullivan Massachusetts Appeals Court
Karyn Michela	Chief Justice Ralph D. Gants (deceased) Massachusetts Supreme Judicial Court
Leah O'Farrell	Judge Melvin S. Hoffman U.S. Bankruptcy Court, District of Massachusetts
Sarah Pavlini	New York Court of Appeals, Central Legal Research Staff
Lyndsay Roy	Justice Patrick E. Donovan New Hampshire Supreme Court
Rebecca Singleton	Judge Marsha Pechman U.S. District Court for the Western District of Washington (2022-2023 Term)

**CLASS OF 2019**

Philip Banaszek	Maine Superior Court
Moira Barry	Justice Sookyoung Shin Massachusetts Appeals Court
Julia Blackburn-Otero	Judge Diane Finkle U.S. Bankruptcy Court, District of Rhode Island
Kristen Bor-Zale	Justice Joseph M. Ditkoff Massachusetts Appeals Court
Alison Bushey	Vermont Superior Court
Gianna Casola	Judge Francis J. Vernoia New Jersey Superior Court, Appellate Division
Caroline Daniels	Vermont Superior Court
Maxwell Dismukes	Judge Kathleen Cardone U.S. District Court, Western District of Texas
Elizabeth Egan	Massachusetts Probate & Family Court
Diandra Franks	Justice Robert B. Foster

	Massachusetts Land Court
Elizabeth Gardon	Justice Robert M. Berliner New York Supreme Court, Rockland County
Alexandra Gennaro	New Hampshire Superior Court
Jeffrey Gribouski	Justice James Lemire Massachusetts Appeals Court
Shelby Hecht	Justice Keith C. Long Massachusetts Land Court
Julius Halstead	Judge Benita Y. Pearson U.S. District Court for the Northern District of Ohio
Martine Kaplan	Judge Jennifer A. Di Toro D.C. Superior Court
Andrew Kinde	Justice Peter Sacks Massachusetts Appeals Court
Lauren Kopec	Justice Elspeth B. Cypher Massachusetts Supreme Judicial Court
Mitchell Kosht	Judge Frank M. Gaziano Massachusetts Supreme Judicial Court
Ben Martin-McDonough	New Hampshire Superior Court
Ryan Quinn	Justice Mary Thomas Sullivan Massachusetts Appeals Court
Erica Rasquina	Batavia Immigration Court U.S. Dept. of Justice, Executive Office of Immigration Review
Christine Salazar	Judge Yvette Kane U.S. District Court, Middle District of Pennsylvania
Nina Schwartzman	New York Court of Appeals, Central Legal Research Staff
David Stout	Supreme Court of the US Virgin Islands
Nour Sulaiman	Justice Vickie L. Henry Massachusetts Court of Appeals
Alyssa Vetrano	Connecticut Superior Court

Samantha Westbrook	Connecticut Superior Court
Emma Winkler	Alaska Superior Court
<b><u>CLASS OF 2018</u></b>	
Daniel Bateson	Massachusetts Juvenile Court
Devan Braun	Justice Barbara Lenk Massachusetts Supreme Judicial Court
Alicia Cook	Boston Immigration Court U.S. Dept. of Justice, Executive Office of Immigration Review
Amanda Dennis	Justice Keith C. Long Massachusetts Land Court
Rebekah Glickman-Simon	Justice Vickie L. Henry Massachusetts Court of Appeal (2018 Clerkship)
	Justice David A. Lowy Massachusetts Supreme Judicial Court (2019 Clerkship)
Daniel Guenther	Judge Donald L. Cabell U.S. District Court for the District of Massachusetts
Karina Guzman	Boston Immigration Court U.S. Dept. of Justice, Executive Office of Immigration Review
Charles Hunsinger	Massachusetts Probate & Family Court (2018 Clerkship)
	Justice Vickie L. Henry Massachusetts Appeals Court (2019 Clerkship)
Lindsay Jacobsen	Massachusetts Juvenile Court
Joely Reyes	Judge Mark Nelson Hudson County Superior Court, New Jersey
Phoebe Roth	Rhode Island Supreme Court, Trial Court Law Clerk Department
Jessica Rubine	Justice Michael D. Vhay Massachusetts Land Court
Jessica Weldon	Maine Supreme Court

**CLASS OF 2017**

Jaclyn Adamo	Referee Michael W. Lien Hennepin County Probate/Mental Health Court, Minneapolis, MN
Stephanie Ainbinder	Justice Elspeth B. Cypher Massachusetts Supreme Judicial Court (2017 Clerkship)  Judge Indira Talwani U.S. District Court for the District of Massachusetts (2018 Clerkship)  Judge O. Rogeriee Thompson U.S. Court of Appeals, 1 <sup>st</sup> Circuit (2020 Clerkship)
Diana Balluku	Magistrate Judge Donald L. Cabell U.S. District Court for the District of Massachusetts
Shantanu Chatterjee	Maine Superior Court
Lauren Corbin	Rhode Island Superior Court
Monica DeLateur	Massachusetts Appeals Court
Ethan Dively	Justice Robert B. Foster Massachusetts Land Court
Elizabeth Filosa	Vermont Superior Court, Environmental Division
Jacob Fishman	Judge Susan Souder Baltimore County Circuit Court
Tasnuva Islam	Chief Justice Scott L. Kafker Massachusetts Appeals Court
Alexander Jones	Justice Diana L. Maldonado Massachusetts Appeals Court
Ethan Kolodny	Judge Noah Eason Primos Delaware Superior Court
Jacob Pecht	Massachusetts Superior Court Western Massachusetts
Gabrielle Rosenblum	Justice Vickie L. Henry Massachusetts Appeals Court



Stephen Ryan  
Rhode Island Supreme Court  
Trial Court Law Clerk Department

Ethan Severance  
Justice Sookyong Shin  
Massachusetts Appeals Court

Kimberly Sharpe  
Rhode Island Supreme Court  
Trial Court Law Clerk Department

**CLASS OF 2016**

Samantha Albright  
New Hampshire Superior Court (2016 Clerkship)  
Justice Patrick E. Donovan  
New Hampshire Supreme Court (2017 Clerkship)

Paula Carvajal Garcia  
15<sup>th</sup> Judicial Circuit Court of Florida

Jennifer Denker  
Judge Janet Bond Arterton  
U.S. Dist. Court for the District of Connecticut

Robert Donoghue  
Judge Landya B. McCafferty  
U.S. Dist. Court for the District of New Hampshire

Abrisham Eshghi  
New York Supreme Court, Appellate Division (2016 Clerkship)  
Chief Justice Ralph D. Gants (deceased)  
Massachusetts Supreme Judicial Court (2017 Clerkship)

Louis Mattei  
Justice Margot Botsford  
Massachusetts Supreme Judicial Court (2016 Clerkship)  
Judge Patti B. Saris  
U.S. District Court for the District of Massachusetts (2017 Clerkship)

Catherine McNamara  
New Hampshire Superior Court

Amanda Montel  
Justice Vickie L. Henry  
Massachusetts Appeals Court

John Murray  
New Jersey Superior Court, Appellate Division

**CLASS OF 2015**

Elijah Bergman  
Vermont Superior Court

Daniel Bishop  
Connecticut Superior Court

Michael Bumagat	Judge Alberto Lamorena Superior Court of Guam
Jess Cochrane	Justice Peter W. Agnes Jr. Massachusetts Appeals Court
Nicholas Eliades	Judge Robert J. Gilson New Jersey Superior Court
Morgan Enriquez	Judge David J. Weaver New Jersey Superior Court, Essex Family Division
Maximilian Ferullo	Chief Justice Melvin S. Hoffman U.S. Bankruptcy Court for the District of Massachusetts
Aysha Gregory	Judge Denise M. Francois Superior Court of the Virgin Islands
Emma Hunter	Judge R. Kenton Musgrave U.S. International Court of Trade, New York
Ken Kaufman	Justice Robert Cordy Massachusetts Supreme Judicial Court
Isabelle Lew	Justice Margot Botsford Massachusetts Supreme Judicial Court
Nana Liu	Justice Andrew Grainger Massachusetts Appeals Court
Atenas Madico	Persall Immigration Court U.S. Dept. of Justice, Executive Office of Immigration Review
Jason McGraw	Justice Mary T. Sullivan Massachusetts Appeals Court
Brian Morrissey (deceased)	Justice Joseph M. Jabar Maine Supreme Court
Michelle Newman	Magistrate Judge Evelyn J. Furse U.S. District Court for the District of Utah  Judge Clark Waddoups U.S. District Court for the District of Utah
Janine Pare	Justice Robert J. Cordy

	Massachusetts Supreme Judicial Court
Caitlin Perry	Judge Marjorie K. Allard Alaska Court of Appeals
	Massachusetts Superior Court
Carson Shea	Massachusetts Superior Court
Ariella Sparr	Massachusetts Superior Court
Sarah Spofford	Justice Margot Botsford Massachusetts Supreme Judicial Court
Georgi Vogel Rosen	Justice Maureen McKenna Goldberg Rhode Island Supreme Court
	Judge Indira Talwani U.S. District Court for the District of Mass.

**CLASS OF 2014**

Tim Buckley	Massachusetts Superior Court
Julian Canzoneri	Justice Margot Botsford Massachusetts Supreme Judicial Court
Shaneka Davis	Justice Frederick L. Brown Massachusetts Appeals Court
Marie McKiernan	Justice Mary Sullivan Massachusetts Appeals Court
Katrina Rogachevsky	Judge Jenny Rivera New York Court of Appeals
Catherine Scott	Justice Cynthia J. Cohen Massachusetts Appeals Court
Derek Sullivan	Massachusetts Superior Court
Rebecca Wohl	Judge Ling-Cohan New York Supreme Court

**CLASS OF 2013**

Eva Jellison	Chief Justice Dana Fabe Alaska Supreme Court
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Michael Kippins	Justice Malcolm Graham Massachusetts Appeals Court
Alice Kopij	Justice Margot Botsford Massachusetts Supreme Judicial Court
Kevin Manganaro	Justice Marc Kantrowitz Massachusetts Appeals Court
Thomas Maxim	Justice Peter W. Agnes Jr. Massachusetts Appeals Court
Julie Roberts	Magistrate Judge David Joel U.S. District Court for the Northern District of West Virginia
Dale Willett	Judge Victoria Roberts U.S. District Court for the Eastern District of Michigan
<b><u>CLASS OF 2012</u></b>	
Lupita Colon	Massachusetts Juvenile Court
Caroline Conti	Massachusetts Superior Court
Giovanni DiMaggio	District of Columbia Court of Appeals
Jessica Gustin	Judge Gregory Miller Alaska Superior Court
Kenneth LaMantia	Judge J. Michael Deasy U.S. Bankruptcy Court, District of New Hampshire
Monica McEnrue	Massachusetts Appeals Court
Bridget O'Sullivan	Judge Melvin Hoffman U.S. Bankruptcy Court, District of Massachusetts
Alicia Parmentier	Justice Francis Fecteau Massachusetts Appeals Court
Sara Perkins	Justice Fernande R. V. Duffly ( <i>Retired</i> ) Massachusetts Supreme Judicial Court
Gina Plata-Nino	Justice R. Marc Kantrowitz Massachusetts Appeals Court

Elizabeth Reardon	Maine Superior Court
Elizabeth Riley	Massachusetts Probate and Family Court
Glynnis Ritchie	Judge Norma Shapiro U.S. District Court for the Eastern District of Pennsylvania
Joel Rothman	Justice Margot Botsford Massachusetts Supreme Judicial Court

**CLASS OF 2011**

Katherine Bailey	Maine Superior Court
Elizabeth DiMarco	Judge James E. Duggan New Hampshire Supreme Court
Stesha Emmanuel	Justice Frederick L. Brown Massachusetts Appeals Court
Amelia Garcia	California Superior Court, San Francisco County
Drew Glassworth	Justice Margot Botsford Massachusetts Supreme Judicial Court
Jasper Groner	Justice Peter W. Agnes Jr. Massachusetts Appeals Court
Elizabeth McEvoy	Justice Francis R. Fecteau Massachusetts Appeals Court
Christopher Mehrmann	Connecticut Superior Court
Benjamin Meshoulam	Justice Margot Botsford Massachusetts Supreme Judicial Court
Matthew Schulz	Montgomery County Circuit Court (Maryland)
Talia Stoessel	Judge Kathie Steele Clackamas County Circuit Court (Oregon)
Matthew Thomson	Maine Superior Court
Quentin Weld	Justice Joseph A. Trainor Massachusetts Appeals Court
Adam Winner	Alaska Superior Court

**CLASS OF 2010**

Travis Agustin	State of Hawaii Judiciary
Nicole Bluefort	Justice Frederick L. Brown Massachusetts Appeals Court
Leah Farzin	Magistrate Judge Michael I. Jeffrey State of Alaska Court System
Audrey Grace	Maine Superior Court
Catharine Hornby	Justice Margot Botsford Massachusetts Supreme Judicial Court
Noah Kaufman	Judge Norman H. Stahl U.S. Court of Appeals for the First Circuit  Judge Landya B. McCafferty U.S. District Court for the District of New Hampshire  Chief Judge William E. Smith U.S. District Court for the District of Rhode Island
William Kendall	Magistrate Judge Ronald L. Ellis U.S. District Court for the Southern District of New York
James Kerr	Justice Janis M. Berry Massachusetts Appeals Court
Michael Licker	Judge James E. Duggan New Hampshire Supreme Court
Kasia Preneta	U.S. Court of Appeals for the Second Circuit Staff Attorneys Office, New York, NY
Dara Repucci	Judge George A. O'Toole U.S. District Court for the District of Massachusetts
Justine Simisky	Justice William J. Meade Massachusetts Appeals Court

**CLASS OF 2009**

Adam Alexander	Judge John Suddock Alaska Superior Court
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Tasha Bahal	Justice Margot Botsford Massachusetts Supreme Court
James Bair	Justice Barbara A. Lenk Massachusetts Appeals Court
Alexander Brougham	Judge Joel B. Rosenthal U.S. Bankruptcy Court for the District of Massachusetts
Talesha Caynon	New Hampshire Superior Court
Stephanie Dorvil	Justice Frederick L. Brown Massachusetts Appeals Court
Jessie Opinion	Connecticut Judicial Branch, Legal Research
Gregoire Sauter	Judge Victoria A. Roberts U.S. District Court for the Eastern District of Michigan
Benjamin Snitkoff	Massachusetts Appeals Court
Matthew Sweet	Justice Cynthia J. Cohen Massachusetts Appeals Court
Sean Toohey	Justice R. Marc Kantrowitz Massachusetts Appeals Court

**CLASS OF 2008**

Sarah Affel	Massachusetts Superior Court
Eric Atilano	Judge Vanessa Ruiz District of Columbia Court of Appeals
Hannah Casey	Judge Mark M. Starr Sixth Judicial District, Minnesota
Jack Cushman	Justice Margot Botsford Massachusetts Supreme Judicial Court
Micah Drayton	Justice Cynthia J. Cohen Massachusetts Appeals Court
Anastasia Dubrovsky	Judge Mary M. Lisi U.S. District Court for the District of Rhode Island

Elizabeth Ennen	Justice Margot Botsford Massachusetts Supreme Judicial Court
Andrew Fitanides	Massachusetts Superior Court
Nicole Forbes	Massachusetts Superior Court
Jeremy Fredericksen	Massachusetts Superior Court
Rebecca Geehr	Massachusetts Superior Court
Matthew Greene	Justice Janis M. Berry Massachusetts Appeals Court
Patrick Jennings	Judge Jennifer Anderson District of Columbia Superior Court
Jeanine Kilgallen	New Hampshire Superior Court
Bernice Lee	Judge Paul G. Hyman U.S. Bankruptcy Court for the Southern District of Florida
Ashley Mauldin	Judge Margaret Cangilos-Ruiz U.S. District Court for the Northern District of New York
Melissa Owens	Office of Administrative Law Judges U.S. Department of Labor, Washington, DC
Katie Passaretti	Massachusetts Superior Court
LaRell Purdie	Judge Charles W. Dortch New Jersey Superior Court
Jonathan Sachariah	Judge Donald E. Beachley Circuit Court of Maryland for Washington County
Craig Schechter	Massachusetts Superior Court
Brianna Sullivan	Massachusetts Superior Court
Joseph Weiner	Judge Ann D. Montgomery U.S. District Court for the District of Minnesota



## Appendix D

### LIST OF JUDGES WHO ARE NORTHEASTERN GRADUATES

*\* Please note, some judges listed below may no longer be on the bench, which is noted if known, but be sure to check.*

The Honorable John P. Arnold *(Retired)*  
New Hampshire Superior Court  
Concord, NH

The Honorable Megan Christopher  
MA Probate and Family Court  
Boston, MA

The Honorable Janet Bond Arterton  
U.S. District Court, District of CT  
New Haven, CT

The Honorable Paul Colin  
Superior Court of Santa Clara County  
San Jose, CA

The Honorable Carol S. Ball  
Massachusetts Superior Court  
Boston, MA

The Honorable James Cott  
U.S. Magistrate Judge, Southern District of New York  
New York, NY

The Honorable Margot Botsford *(Retired)*  
Massachusetts Supreme Judicial Court  
Boston, MA

The Honorable Jo-Ann Chung  
AK District Court  
Anchorage, AK

The Honorable James B. Breese  
Colorado District Court, 2nd Judicial District  
Denver, CO

The Honorable Leslie Dickson  
Anchorage District Court  
Anchorage, AK

The Honorable Timothy M. Burgess  
U.S. District Court, District of AK  
Anchorage, AK

The Honorable Elizabeth A. Doyle  
Blair County Court  
Hollidaysburg, PA

The Honorable Donald Cabell  
U.S. District Court, District of MA  
Boston, MA

The Honorable Nancy Dusek-Gomez *(Retired)*  
Springfield District Court  
Ware, MA

The Honorable Cathleen Campbell  
Cambridge District Court  
Medford, MA

The Honorable Janice Ellis  
Snohomish County Superior Court  
Everett, WA

The Honorable Troy Cardona  
23<sup>rd</sup> Circuit Court  
Hillsboro, MO

The Honorable Dana A. Fabe *(Retired)*  
Alaska Supreme Court  
Anchorage, AK

The Honorable Joseph Carrol  
Rhode Island Municipal  
Burrillville, RI

The Honorable Michael Fabbri  
Massachusetts District Court  
Boston, MA

The Honorable Robert Fields  
Western Massachusetts Housing Court  
Springfield, MA

The Honorable Una S. Gandbhir  
Anchorage Superior Court  
Anchorage, AK

The Honorable Luis M. Garcia  
16<sup>th</sup> Judicial Circuit, Florida Circuit Court  
Tavernier, FL

The Honorable Eleanore M. Garber *(Retired)*  
Jefferson County Family Court  
Louisville, KY

The Honorable Herschel H. Hamlen, Jr.  
Georgia Magistrate Court, Cobb County  
Marietta, GA

The Honorable Pedro Jiminez, Jr.  
New Jersey Superior Court  
New Brunswick, NJ

The Honorable Sally A. Kelly  
Boston Municipal Court  
Boston, MA

The Honorable Kenneth King  
Massachusetts Juvenile Court  
Boston, MA

The Honorable Diana L. Maldonado  
Massachusetts Appeals Court  
Boston, MA

The Honorable Landya Boyer McCafferty  
U.S. Magistrate Judge, District of NH  
Concord, NH

The Honorable Paul McGill  
Worcester District Court  
Worcester, MA

The Honorable Amy Messer  
New Hampshire Superior Court  
Concord, NH

The Honorable Gregory Miller  
Anchorage Superior Court  
Anchorage, AK

The Honorable Paul S. Moore  
New Hampshire Circuit Court, 9<sup>th</sup> Circuit  
Milford, NH

The Honorable Jane Morrison  
Fulton County State Court  
Atlanta, GA

The Honorable John M. Mott *(Retired)*  
District of Columbia Superior Court  
Washington, DC

The Honorable Raheem L. Mullins  
Connecticut Supreme Court  
Hartford, CT

The Honorable Gary A. Nickerson  
Massachusetts Superior Court  
Boston, MA

The Honorable Angela M. Ordoñez  
Massachusetts Probate & Family Court  
Canton, MA

The Honorable Ramon Ocasio  
Circuit Court of Cook County  
Chicago, IL

The Honorable Lynn Pickard  
New Mexico Court of Appeals  
Santa Fe, NM

The Honorable Patricia Quigley  
New Hampshire Circuit Court  
Concord, NH

The Honorable Stephanie L. Rhoades  
Alaska District Court  
Anchorage, AK

The Honorable Stuart M. Rice  
California Superior Court  
Los Angeles, CA

The Honorable David Riemenschneider  
Medicino County Superior Court  
Ukiah, CA

The Honorable Delissa A. Ridgway  
U.S. Court of International Trade  
New York, NY

The Honorable Victoria A. Roberts *(Retired)*  
U.S. District Court, Eastern Michigan  
Detroit, MI

The Honorable Jose Sanchez  
Massachusetts Juvenile Court  
Salem, MA

The Honorable Deborah Shopteese  
Massachusetts District Court  
Boston, MA

The Honorable Kevin Sidel *(no longer serving)*  
Colorado District Court  
Kiowa, CO

The Honorable Severin B. Singleton, III  
Massachusetts District Court  
Cambridge, MA

The Honorable Kelly Skye  
Circuit Court, Multnomah County  
Portland, OR

The Honorable Deborah Smith  
U.S. District Court, District of Alaska  
Anchorage, AK

The Honorable Jennifer Stark  
Marlborough District Court  
Marlborough, MA

The Honorable Robin Wilson  
New Haven District Court  
New Haven, CT

The Honorable Anthony P. Sullivan  
Boston Municipal Court Department  
Charlestown, MA

The Honorable Mary Sullivan  
Massachusetts Appeals Court  
Boston, MA

The Honorable Alex Swiderski  
Alaska District Court  
Anchorage, AK

The Honorable Theresa Traber  
California Superior Court  
Los Angeles, CA

The Honorable Sen K. Tan  
Alaska Superior Court  
Anchorage, AK

The Honorable Gwendolyn R. Tyre  
Massachusetts Juvenile Court  
Lowell, MA

The Honorable David Weingarten  
Boston Municipal Court  
Boston, MA

The Honorable Yvonne Williams  
D.C. Superior Court  
Washington, DC

The Honorable Ronald A. Wilson  
South Tucson Municipal Court  
Tucson, AZ

The Honorable Paul Wooten  
New York Supreme Court  
Brooklyn, NY